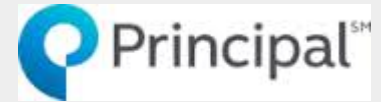




# Comprehensive Employee Benefits

## Medical, Dental, Rx, Vision, and FSA

- ▶ Expansive medical insurance options with a national network of doctors, hospitals, facilities and Rx drug coverage
  - ▶ Flexible Spending Account (FSA) to allocate pre-tax funding towards medical and child care expenses
    - ▶ Comprehensive dental insurance with a national network of dentists
      - ▶ Vision discount plans for employees and their families



## Life and Disability Insurance & Income Protection

- Basic Life Insurance + Accidental Insurance
- Short-term Disability Insurance Coverage
- Long-term Disability Insurance Coverage

## Paid Time Off

Annual leave – Vacation – Personal/Sick Leave – Holidays  
 ADS full-time employees enjoy ten (10) paid holidays each year, coincident with the U.S. federal government.



## 401K Retirement Plan

ADS employees are encouraged to build long-term financial security through participation in our 401(k) Retirement Plan with an employer matching contribution.



## Additional Benefits

- Parking & Transportation Subsidy
- Tuition Reimbursement - Education Assistance

